



**Industry Advancement Fund, Fitness for Duty and Employment,
Certification Clearinghouse and I.C.E. Joinder
Bricklayers & Allied Craftworkers Local #5 – PA
Laborers’ District Council of Eastern Pennsylvania**

**MASONRY CONTRACTORS ASSOCIATION
OF CENTRAL PENNSYLVANIA**
PO Box 3216
Gettysburg, PA 17325

The undersigned employer hereby agrees, as a condition of regular membership in the Masonry Contractors Association of Central Pennsylvania (MCACP), an affiliate chapter of the International Council of Employers of Bricklayers & Allied Craftworkers (ICE-BAC), to contribute to the MCACP Industry Advancement Fund (IAF), to the MCACP Fitness For Duty and Employment Certification Clearinghouse Fund (FDECCF), and to ICE-BAC in the amounts and by the means directed by the collective bargaining agreements entered into by MCACP, amendments thereto, renewals of those, and/or extensions or modifications thereof as set forth below.

The aforesaid Joinder shall apply to all craft hours worked under all collective bargaining agreements within the jurisdiction of the Bricklayers and Allied Craftworkers Local #5 – Pennsylvania (situate in 33 counties of Central Pennsylvania),

And, to all hours worked in support of bricklaying and allied crafts as set forth in Code 1 of the Constitution of the International Union of Bricklayers and Allied Craftworkers, under all collective bargaining agreements within the jurisdiction of the Laborers’ District Council of Eastern Pennsylvania (situate in 29 counties in Eastern Pennsylvania) for Local Chapters 130, 1167, 1174 and 1180.

Employer (Company Name)

President

Address

City State Zip

E-mail

Phone

Cell

Date