



**RE: MCACP Membership**

Dear Contractor:

Thank you for your interest regarding membership information in the Masonry Contractors Association of Central Pennsylvania. We would like to hereby invite you to become an active, voting contractor member of our union organization.

We have enclosed for your consideration various documents necessary for MCACP membership, including an application which must be completed in full and returned with your \$1000 initiation fee. All applications recieved require Board of Directors approval, and will be acted upon as quickly as possible.

We offer a full service ‘Fitness for Duty Program’ which includes drug testing through Concorde, Inc., Child Abuse History Clearances (Act 151, PA Department of Public Welfare), Criminal History Record Clearances (Act 34, PA State Police), and FBI Federal Criminal History Records (Act 114—fingerprinting). This program is administered through an independent subcontractor and paid for by MCACP.

MCACP has been named as the negotiating body for BAC Local #5-Pennsylvania as well as the Laborers’ District Council of Eastern Pennsylvania.

In addition to our arbitration and negotiation functions, MCACP is also very active in promoting and marketing union masonry. To accomplish this, we sponsor technical seminars for our members, architects and engineers; contribute to an ongoing, active apprentice and training program; partner with the International Masonry Institute for technical and marketing support; and partner with the International Council of Employers of Bricklayers and Allied Craftworkers (ICE-BAC which is an association of union masonry contractors).

MCACP is comprised of 15 union contractor members and 20 supplier (associate) members.

If you have further questions about MCACP, its members or activities, kindly call the executive office. We look forward to your membership in MCACP and to your active participation in the organization.

With regards,

George D. Hardy  
MCACP Executive Director

Enclosures