



EMPLOYER BARGAINING AUTHORIZATION
Bricklayers & Allied Craftworkers Local #5 – PA
Laborers’ District Council of Eastern Pennsylvania

MASONRY CONTRACTORS ASSOCIATION
OF CENTRAL PENNSYLVANIA
 PO Box 3216
 Gettysburg, PA 17325

The undersigned employer hereby authorizes, empowers and directs the Masonry Contractors Association of Central Pennsylvania (MCACP), an affiliate chapter of the International Council of Employers of Bricklayers & Allied Craftworkers (ICE-BAC), or its designee(s), to represent and bargain for the undersigned employer in connection with the hereinafter indicated collective bargaining agreements, amendments thereto, renewals, extensions or modifications thereof, and specifically authorizes MCACP or its designee(s) to join into or participate with any association, coalition arrangements or agreement upon any basis deemed advisable to MCACP or its designee(s) in connection with such collective bargaining.

The undersigned shall abide by all terms and provisions of any collective bargaining agreement, amendments thereto, modifications, extensions or renewals thereof entered into between MCACP or its designee(s) and the within named labor organization. The undersigned shall be bound by all action taken by MCACP pursuant to this Authorization, until such time as this Authorization is terminated by a written notice which may be furnished at any time prior to the 60th day preceding the termination date of the then applicable collective bargaining agreement. The undersigned employer agrees not to grant or withdraw any wages, benefits, conditions, or retroactivity to the within named labor organization or members thereof other than those granted or withdrawn by MCACP or its designee(s).

The aforesaid Authorization shall apply between MCACP and Bricklayers and Allied Craftworkers Local #5 – Pennsylvania (situate in 33 counties of Central Pennsylvania) and Laborers’ District Council of Eastern Pennsylvania (situate in 29 counties in Eastern Pennsylvania) for Local Chapters 130, 1167, 1174 and 1180.

The undersigned employer specifically authorizes and directs MCACP to negotiate for Industry Advancement Funds and Fitness For Duty And Employment Certification Clearinghouse Funds to be made payable to MCACP by employers and agrees to share in the expense and cost of collective bargaining on such pro rata basis as MCACP may establish.

Employer (Company Name)

President

Address

City State Zip

E-mail

Phone

Cell

Date